The Power of And
Dear Friends,

We write to you today about the word and, a seemingly simple dictionary entry that actually possesses tremendous power. Made up of just three letters, it connects people and ideas to create a force greater than any one on its own.

In the effort to change the trajectory of children's lives, no single approach can address enough of the issues to make a lasting impact. We must ensure that children receive a quality education. And academic assistance. And a strong adult support system. And opportunities to explore the larger community. And the strength to break away from the norm and be the first in their family to go to college. And the support of their parents all along the way.

Over the last 21 years, Horizons for Youth has grown to include many facets, each connected by that magic word – and. No one program would be enough. No one person would be enough. But when you string together an impactful set of programs and a group of dedicated individuals, the power of and comes to life.

In the pages that follow, we share with you the power of and through the story of one family. We will introduce you to a hard working mother and her two sons with incredible potential. And the mentors who support them. And the staff members who guide them. And the tutor who enables great academic strides. And the financial sponsors who underwrite the costs.

And you. We ask you to share in this story of struggle and ultimate triumph and invite you to see yourself in one or more of the roles. None of us can accomplish this much alone, but together we can create tremendous opportunities to change young lives.

Sincerely,

Pat Doyle
Patrick O. Doyle
Board Chairman

Audrey George
Audrey George
Executive Director
and Christina...
It would be hard to find a mother more dedicated to her children. Raised in the projects on Chicago’s south side, Christina unexpectedly found herself as a single parent, unable to pursue her own dreams of attending college. She was determined to give her sons, Aaron and Anthony, a better life. She worked two, sometimes three jobs just to make ends meet. Even then, she was unable to afford to live in an area with quality schools, and she certainly could not afford private school.

By the time Aaron was in first grade, she already felt that his school was setting incredibly low academic standards. Christina wanted more for Aaron and Anthony, but she knew she could not do it alone.

At the encouragement of a neighbor, Christina applied to Horizons for Youth. To her delight, they were accepted into the program. As there was no viable public school option that met her standards, the boys were transferred to a private school where they would receive a quality education, the first of a slew of opportunities that they would soon encounter. Her dreams for her sons were back on track.
In 2001, Luke was a recent college graduate looking for a meaningful volunteer opportunity. He found his way to Horizons for Youth and signed a contract committing to serve as a Big Sibling Mentor.

Luke remembers first meeting eight year old Aaron at the annual Back to School Picnic. Aaron was much more interested in trying to hit a wiffle ball than meeting his new mentor. Luke stood by Aaron’s side for hours, coaching him on his grip and stance. Luke encouraged Aaron when he got frustrated, and by the end of the picnic Aaron was making contact with the ball.

Over the last ten years, Luke has remained by Aaron’s side, coaching and supporting him through many difficult and challenging situations. Christina was always a solid force in Aaron’s life, but she needed help to keep him on track. As Aaron explains, “It always made me feel so special to have Luke in my life. He was there whenever I needed him. We celebrated when I did well and had some pretty tough talks when I got off track. I can never thank him enough for all that he has done for me!”

100% of Horizons for Youth students are paired with a Big Sibling Mentor.
and Luke...
At that same picnic, Craig, also a new volunteer, was first matched with little five-year-old Anthony. As Anthony hid behind his mother’s leg, Craig and Christina got to know each other. Craig felt inspired by Christina and was in awe of how determined she was to build a better life for her sons. He was honored that this dedicated mother was willing to take the risk of welcoming him into her son’s life.

Craig has been heavily involved in Anthony’s life for the last ten years, helping that shy little boy find his voice. Craig has cheered Anthony’s successes on the track team and has supported him when he struggled in school. Both Craig and his wife, Megan, played a significant role in helping Anthony prepare for his high school entrance exam last year. The work paid off, and Anthony was accepted into his first-choice high school. As Christina stated, “I honestly don’t know where I would be if I didn’t have these two men being such positive influences in my kid’s lives. Luke and Craig are not just my son’s Big Sibs, they are my family.”
As the Elementary Program Director for Horizons for Youth, Kristin tracks the progress of students and designs programs to meet their needs. She has worked closely with Christina, Anthony, Aaron, Craig and Luke to evaluate the progress of both boys and to develop a group plan of support to enable the boys to reach their full potential.

One important facet of support for both boys has been the Summer Academic Program that Kristin runs each year in July. This program ensures that Anthony and Aaron gain ground during the summer months rather than experiencing the “summer slide.”

Kristin manages an exceptional group of teachers to instruct Anthony and Aaron in small groups with other students. They work to master areas in which they are struggling and to get a head start on concepts they will face in the following school year. Great attention is paid to designing a curriculum that is based on the individual needs of the students. As Anthony stated, “I know it sounds crazy to love summer school, but I do! The teachers understand how I learn. They help me do better when I go back to school.”
and Kristin...
and Tim...
After his first math test in eighth grade, it became clear that Anthony needed support in algebra. He was working hard but not easily grasping the new concepts being introduced. Kristin immediately started Anthony in the Horizons for Youth Tutoring Program in order to provide the support he needed.

Anthony was paired with Tim, a volunteer tutor. Tim is a certified teacher who is well trained in various instructional techniques. Tim was eager to become involved with the Tutoring Program as a way to both help a student and hone his teaching skills.

Anthony and Tim worked together once a week for the entire eighth grade school year. Tim taught Anthony the basic concepts of algebra, shared tricks and shortcuts, and showed him how to breakdown challenging problems. Anthony’s math grade steadily improved, and so did his confidence.
and Sue...
and Janet...
Having put herself through college, Ashley brings a strong passion for higher education to her job as the High School Program Director for Horizons for Youth. Janet and Sue are volunteers who dove in to help with our High School Program. All three wanted to utilize their experience to assist families applying to college for the first time.

During his senior year, Aaron was thrilled to be applying for colleges but overwhelmed by the process. Each Tuesday, Aaron met with Ashley, Janet and Sue. Some weeks Ashley worked with him on ACT preparations. Other weeks Janet proofread his application essays and offered suggestions for improvement. Still other weeks, Sue walked Aaron and Christina through the financial aid process and scholarship opportunities.

Aaron and Christina credit these women with guiding them through a seemingly impossible process of identifying the right school and finding enough funding to make it manageable for him to attend.
and Ashley...
...and John & Jeanne.
Already active in their community, John and Jeanne were looking for a new way to share their good fortune and teach their children the importance of giving back. They decided to sponsor a student at Horizons for Youth, providing the funding for a child to attend a quality school and participate in an array of support programs.

John and Jeanne were matched with Anthony 10 years ago. They first received a written profile and picture of him, followed soon after by a card from Anthony when he was in kindergarten. Over the years, John and Jeanne have received updates on his progress as well as letters and cards from Anthony, and they have had the pleasure to personally interact with him and his family on numerous occasions. One of their greatest treasures is a self-portrait that Anthony painted for them as a holiday gift two years ago, when he was in seventh grade.

To this day, Anthony’s portrait is displayed prominently in their home. John and Jeanne value their relationship with Anthony and consider his sponsorship one of the most important investments that they have ever made.
When Aaron graduated from high school in May, he announced that he would attend John Carroll University, where he is now a freshman studying business. Thanks to the hard work of our high school prep team and the incredible generosity of the Donnelly family, he is attending the college of his choice with substantial financial aid.

With the help of Tim and Craig, Anthony did well enough on his high school placement test last spring to be accepted to his first choice school. Anthony is working hard as a high school freshman and will continue in our Tutoring Program this year, focusing on reading comprehension and time management skills. He has his eye on college and has already participated in a college visit with Horizons for Youth.

Christina knows that she is the primary role model for her children. Wanting to lead by example, she began taking college courses part time after the boys started with our programs. Years later, one class at a time, Christina earned her Bachelor’s Degree in Psychology. She had finally achieved the dream she had for herself all those years ago. But Christina’s dreams have grown over the years, and she is not finished yet. She is currently working toward her Master’s Degree in Counseling.

Today, Christina will tell you that she is not alone. She is a proud member of the Horizons for Youth community where each child has a team of support enabling them to reach their full potential. Students receive the support of their parents, and Program Directors, and mentors, and teachers, and tutors, and sponsors, and so many others.

Thanks to the power of and, our students are beating the odds. In order to broaden our impact, we aspire to double the number of students in our program within the next five years. We invite you to participate in this goal. Together we can drastically improve the lives of deserving Chicago area students and their families.

Whether you are a volunteer or donor, or thinking of becoming one, your involvement makes all the difference. Christina, Anthony and Aaron can tell you how your support changes lives.
### Financial Statements

#### Statement of Activities and Change in Net Assets for the fiscal year ending June 30, 2011

**Support:**
- Corporations: $172,799
- Foundations: $179,175
- Individuals: $486,042
- In-kind Contributions: $126,305
- Fundraising: $234,221

  **Total Support:** $1,198,542

**Revenue:**
- Interest and Dividend Income: $686
- Realized and Unrealized Gains (Losses) on Investments

  **Total Support & Revenue:** $1,199,228

**Expenses**
- Program Services: $855,768
- Scholarships
- Programs: $67,624
- Management and General: $261,444

  **Total Expenses:** $1,184,836

**Change in Net Assets:** $14,392

**Net Assets – End of Year (as restated on July 1, 2010):** $531,197

**Net Assets – End of Year (as restated on June 30, 2011):** $545,589

#### Statement of Financial Position for the fiscal year ending June 30, 2011

**Assets**
- Cash: $465,774
- Pledge Receivable: $100,330
- Prepaid Expense: $1,899
- Property and equipment, net of $14,224 of accumulated depreciation: $2,119

  **Total Assets:** $570,122

**Liabilities and Net Assets**
- Liabilities
  - Accounts payable and accrued expense: $4,965
  - Accrued payroll and payroll liabilities: $19,568

  **Total Liabilities:** $24,533

**Net Assets**
- Unrestricted net assets: $525,055
- Temporarily restricted net assets: $20,534
- Permanently restricted net assets: $545,589

  **Total Net Assets:** $545,589

  **Total Liabilities and Net Assets:** $570,122
Notes to Financial Statements, June 30, 2011

Nature of Organization

Horizons for Youth is an Illinois not-for-profit corporation formed to provide educational and personal support for children from financially disadvantaged families throughout the Chicago area. Among the programs offered by Horizons for Youth are a financial scholarship program, a child enrichment program, a summer program, and a mentoring program.

Summary of Significant Accounting Policies

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting.

Basis of Presentation

Financial statement presentation follows current accounting standards. Under those standards, the Organization is required to report information regarding its financial position according to three classes of net assets: unrestricted net assets, which represents the expendable resources that are available for operations at management’s discretion; temporarily restricted net assets, which represents resources restricted by donors as to purpose or by passage of time; and permanently restricted net assets, which represents resources whose use by the organization is limited by donor imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the organization. Temporarily restricted net assets amounted to $20,534 at June 30, 2011 and the Organization had no permanently restricted net assets at June 30, 2011.

Restricted and Unrestricted Revenue

Contributions received are recorded as increases in unrestricted, temporarily restricted, or permanently restricted net assets, depending on the existence and/or nature of any donor restrictions. Temporarily restricted contributions whose restrictions are met into the same reporting period are included in unrestricted support. Temporarily restricted contributions from prior periods whose restrictions are met are reclassified to unrestricted net assets and reported in the statement of activities as temporarily restricted net assets released from restrictions. Horizons for Youth has not received any contributions with donor imposed restrictions that would result in permanently restricted net assets.

Promises to Give

Unconditional promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. Unconditional promises to give were $100,330 at June 30, 2011. All of the pledges are expected to be collected during the fiscal year ended June 30, 2012. Accordingly, no allowance for doubtful accounts has been established.

Donated Services

$126,305 of in kind contributions were included in the financial statements as income and related off-setting expense during the year ended June 30, 2011. These amounts consisted of tuition reductions and pro bono or reduced professional services rendered to Horizons for Youth. A substantial number of unpaid volunteers have made significant contributions of their time to develop Horizons for Youth Programs. Their contributions include the organization of child enrichment activities and parent program events, solicitation of financial support, monitoring the performance of children in the program, service as “Big Siblings” to the children, and planning various special events. Horizons for Youth tracked volunteer hours for organization outings, events and services rendered by the Board of Directors. 8,450 of total volunteer hours were tracked for the year. These services have not otherwise been included into the financial statements, as they do not meet the criteria established by SFAS NO. 116 for recording donated services. An estimated value to the organization for these donated services is $217,507, which is based on an hourly rate of $21.86 as established by the Independent Sector, a not-for-profit organization which supports other not-for-profit organizations.

Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. It qualifies for charitable contribution deductions under Section 170(b)(1)(iii) and has been classified as an organization that is not a private foundation under Section 509(a)(1). All required payroll tax filings through June 30, 2010 have been filed by the Organization. The Organization has filed its US Form 990 and Illinois AG 990 IL through June 30, 2010.
Thank you to our volunteers.

Horizons for Youth is governed by a hard-working group of individuals who volunteer their time to ensure efficient operations, fiscal responsibility, and organizational direction. Through the foresight and dedication of our Board of Directors and Leadership Council, Horizons for Youth has secured a place in the community as a productive and innovative non-profit organization.

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<th>Treasurer</th>
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<td>Patrick Doyle</td>
<td>Bill Kunkel</td>
<td>Josh Levin</td>
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Thank you to our donors.

Horizons for Youth is able to offer quality programs to the students we serve because of the generosity of hundreds of donors. Listed here are the financial donors that supported our organization from July 1, 2010 to June 30, 2011.

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Thank you to our in-kind donors.

Horizons for Youth pledges to be a good steward of every donation we receive. We are able to operate with efficiency because of the generosity of supporters who not only give of their time and dollars, but also donate services, equipment, and other products. In the past year we have received donations of computer equipment, accounting services, household items, and so much more. Through the in-kind donations of the following individuals and organizations, Horizons for Youth is better able to support the families in our programs.

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