

Equal Opportunity Policy

Horizons for Youth is committed to the principle and practice of equal opportunity in both those it serves and in its employment practices. Horizons for Youth does not discriminate against individuals on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, veteran status, ancestry, or national or ethnic origin in its client acceptance procedures, employment policies or in any of its programs or activities.

Americans with Disabilities Act

It is Horizons for Youth's policy that we will not discriminate against qualified individuals with disabilities with regard to any aspect of their employment. Horizons for Youth is committed to complying with the American with Disabilities Act of 1990 and its related Section 504 of the Rehabilitation Act of 1973, as applicable. Horizons for Youth recognizes that some individuals with disabilities may require accommodations at work. If you are currently disabled or become disabled during your employment, you should contact your manager to discuss reasonable accommodations that may enable you to perform the essential functions of your job.

In accordance with the Americans with Disabilities Act, employees with AIDS will be treated like any other ill employee. If the individual is fit to work, he or she will be provided with work in accordance with normal procedures. Usually, no special precautions in the workplace are indicated. However, employees with AIDS may request reasonable accommodation by contacting their manager. We are committed to safeguarding the health of all employees and maintaining productivity.