

Horizons for Youth

Annual Report 2016-2017



Horizons for Youth

Scholarship Mentoring Community

Dear Friends,

What we see on the news is not representative of the potential that exists amongst this city's youth. At Horizons for Youth, we work with families from low-resource neighborhoods, but we see a different narrative. We see a narrative in which promise is preserved, aspirations are achieved, and dignity is honored. Certainly, growing up in some of Chicago's neighborhoods slings a slew of challenges at families, but with your support, zip codes no longer have to dictate children's futures. The combination of many small, strategic interventions can make all the difference.

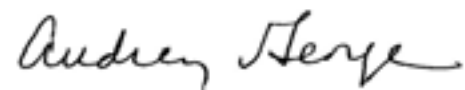
Through a series of highly coordinated, targeted support services, we create spaces in which youth of all academic ability levels can succeed. This unwavering commitment reveals itself in everyday sights and sounds at Horizons for Youth:

- It is the dawning on a Diverse Learner's face upon discovering that he simply learns differently from his peers, saying, "All these years, I just thought I wasn't smart." With the support of Horizons for Youth, he and his parents, teachers, tutors, and mentor are armed with the tools and strategies he needs to succeed.
- It is a once-shy child, bounding up to her mentor before a monthly enrichment outing, beaming as she proudly exclaims, "Look what I got on my science test!"
- It is a teenager, with all of his developmental uncertainties, sharing that Horizons for Youth is the one place he knows he can always turn: "I've never heard 'no' from the staff here. Even if they can't help me directly, they connect me with someone who can."
- It is the sound of a high school senior peeling open her first college acceptance letter, brimming with pride over how hard she worked to get to this point and optimism about what the future holds.

You build moments like these. Together, we provide the scaffolding, and our students rise. This year, that included the addition of formal programming to support our Diverse Learners and our post-secondary students, as well as efforts to deepen, expand, and secure our support for years to come through our first-ever comprehensive campaign. In this report, I am excited to share with you the progress of the campaign and its initiatives to date and invite you into what the future holds for Chicago youth.

Thanks to you, we are changing the trajectory of the lives of over 265 Chicago children. For this, we are ever grateful. Thank you for believing in our students.

Sincerely,



Audrey George
Chief Executive Officer

A GLIMPSE INTO WHO WE ARE

At Horizons for Youth, we believe complex problems require comprehensive solutions. That is why we work with students as early as kindergarten and stick with them through college, supporting them in all aspects of their lives. To ensure that our students succeed, we provide:

- Need-based tuition scholarships
- 1:1 mentoring & tutoring
- A four-week summer academic program
- Monthly enrichment outings
- High school & college preparation
- College & financial aid application assistance
- Year-round academic monitoring & support

Combined, these services enable students to persist to and through college.



Above: Horizons for Youth students conduct DNA experiments in a science lab at the University of Notre Dame.

MEET FIRST GRADERS AARON AND JOSHUA

When considering the impact of our current and future efforts, we think of our youngest students. Two such young men are Aaron and Joshua, twins who came to us as bright-eyed kindergarteners in 2016. With the comprehensive services we offer, we are able to look both of these boys in the eyes and assure them that we'll be there for them every step of the way, including the steps they will someday take across the stage to receive their college diplomas. No matter the challenges they face, we'll be there for them. And Horizons for Youth will do whatever it takes.



Joshua and Aaron are energetic young men who embody the bright futures of all of our Horizons for Youth students. The young twins recently completed their first full year at Horizons for Youth, including participation in our Summer Academic Program. During the school year, Joshua and Aaron attend an elementary school in Hyde Park. While at school, Joshua is most excited about his science class because he is able to do experiments, like when his class made a volcano explode. Aaron, on the other hand, is most fond of math class, since they learn math by playing games.

Both Joshua and Aaron are following in the footsteps of their older brother, Kaleb, who is a third-grader with Horizons for Youth. Joshua, Aaron, and Kaleb exemplify what is the case for so many

of our students: Horizons for Youth is a family affair. While Joshua and Aaron may be young, they already have their eyes on their futures. When asked if he knows what he would like to do when he grows up Joshua says, "Go to work and come back home."

While Joshua is leaving his options open, Aaron has decided he would like to work in construction because, to quote him, "I have never done that before." We will be there to support them as their dreams evolve over the course of their academic careers.

Thanks to the dedication and generosity of people like you, Aaron and Joshua can expect comprehensive support over the course of their 17-year lifecycle with us.

HORIZONS FOR YOUTH'S 17-YEAR SCAFFOLDING OF SUPPORT

		Internships and Job Readiness	
		4-Year College Prep	Course Selection
	High School Application Guidance	Summer College Visits	Major Mapping
	High School Prep	Comprehensive College Counseling	Financial Aid Renewals
Communication Skills • Respect for Self and Others Work Ethic • Social Consciousness		Personal Responsibility • Self-Advocacy Time Management • Project Planning	Career Counseling
			Budgeting
			Food Security
			Emotional Support
K to 5th	6th to 8th	9th to 12th	College

THE FUTURE OF HORIZONS FOR YOUTH

THE NEXT 25 CAMPAIGN UPDATE



The Next 25 Campaign is 70 percent to its goal!

In December 2015, 25 years after its founding, Horizons for Youth launched its first-ever comprehensive campaign, with a \$5 million goal to fund the following crucial initiatives:

1. Launch and sustain our College Success Program.
2. Launch and sustain our Diverse Learners Initiative.
3. Serve more children: 400 by academic year 2020-21.
4. Launch our endowment.

As of publication, we have secured a total of \$3,504,663 in pledged gifts from over 450 individual donors—over halfway to our goal of \$5 million! Read on to learn more about how the campaign is positively impacting the lives of Chicago children.



Above: Students in our Summer Academic Program take a Friday field trip to the Museum of Science and Industry.

1. COLLEGE SUCCESS PROGRAM

We have formally extended our program to support students throughout college, helping students navigate well-documented road-blocks to graduating in four years. We offer key interventions, such as coaching in course selection and major mapping, assistance with money management and budgeting, socio-emotional support and crisis management, financial aid renewal assistance, and providing resources for internships and job searches. We also work with students for whom college is not the best fit to discern fulfilling alternative post-secondary paths.



Above: After years of dedication and hard work deciphering best-fit schools, completing applications, and securing financial aid resources, our graduating high school seniors proudly display their post-secondary plans.

Milestones include:

- At the end of the 2016-17 academic year, our 14 high school seniors had received 110 college acceptances and \$4,432,068 in scholarships awarded, resulting in an average of 81% of the total cost of attendance covered for our rising college freshmen
- Served 26 college students throughout the 2016-17 school year with socio-emotional, academic, and career support
- Secured a 100% renewal rate of students' scholarship dollars
- Reviewed course schedules of 22 underclassmen and rising freshmen, making selections to ensure students are on track to graduate in four years
- Counseled students on individual plans for study abroad, graduate school, and major selection
- Provided career counseling, interview prep, and job connections to upperclassmen
- Managed housing changes to ensure students transitioned smoothly

LOOKING FORWARD

- Serving 31% more college students in 2017-18, for a total of 34
- Identifying internship and career preparation partners for our high school and college students
- Piloting a partnership with Happy Spectacular, a new company that is testing a program to ensure our college students transition smoothly into fulfilling careers matched to their skillsets

2. DIVERSE LEARNERS INITIATIVE



Horizons for Youth has always accepted and served students of all academic ability levels, and we are committed to meeting each child's needs. Schools, however, often do not have the resources to effectively diagnose needs and implement interventions for Diverse Learners. We aim to change that by offering highly-coordinated, proven supports for our Diverse Learners. In the 2016-17 school year,

we formalized our sophisticated Diverse Learner support program to ensure our students with diverse learning needs receive all the academic support they need to ultimately persist to and through college.

Milestones include:

- Secured individualized learning plans for 69 diverse learners—28% of our student population
- Administered 15 full-battery psycho-educational tests in partnership with Dr. Ari Goldstein to determine proper diagnoses, provide a comprehensive analysis of individual student needs, and offer a toolbox of strategies for success inside and outside of the classroom
- Conducted staff training on how to best serve our Diverse Learners across all of our various programming contexts
- Formed a Diverse Learners Advisory Board, consisting of subject-matter experts, clinicians, educators, parents, and board members to advise the development of the program, ensuring our approach is as effective as possible, with specific focus areas of:
 - Preparing Diverse Learners for college
 - Mobilizing parents through advocacy efforts
 - Gathering feedback from participants to fine-tune the program

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3. SERVING MORE CHILDREN

By bringing our 84% college persistence rate to more children, Horizons for Youth can have an impact far greater than our size. We are on track to serve 400 students by the 2020-2021 school year by deepening our presence in traditionally underserved areas of Chicago's south and west sides, with an initial focus on Austin through the Lauren's Hope initiative.

Milestones include:

- Grew to serve 250 students in kindergarten through college in 2016-17
- Added 20 children from the Austin neighborhood to the Horizons for Youth program through new partnerships with St. Catherine-St. Lucy School and Catalyst Circle Rock Charter School
- Made plans to actively strengthen the St. Catherine-St. Lucy School community through strategic planning support in the areas of business development and volunteer management

LOOKING FORWARD

- Serving over 265 children in the 2017-18 school year
- Will continue to grow year over year, with a focus on early intervention (K-3rd grade)



Khloe, 1st Grade | Michaela, 1st Grade | Timishia, 1st Grade | Chris, 2nd Grade | Deilynd, 2nd Grade | Destinee, 2nd Grade | Diandre, 2nd Grade | Shamyra, 2nd Grade | Chassidy, 3rd Grade | De'Jon, 3rd Grade | Josiah, 3rd Grade | Camari, 4th Grade | DeAsia, 4th Grade | Eriana, 4th Grade | Michael, 4th Grade | Niema, 4th Grade | Shaylah, 4th Grade | Cordell, 5th Grade | Kalei, 6th Grade | Marcheon, 7th Grade

4. LAUNCHING OUR ENDOWMENT

Horizons for Youth's 17-year commitment to students is one of great depth and longevity. By creating an endowment, Horizons for Youth ensures that our students and families can count on our life-changing programs for years to come.

So far, we have raised over \$1.7 million in contributions and pledges to establish our endowment. Strengthening our endowment through new gifts and annual returns will provide security to fulfill our promise to Chicago children.

Campaign Co-Chair Greg Dingens sums it up succinctly:

“Why raise an endowment? Because these kids deserve it. This organization is so good that it needs to be around forever.”

If you are interested in helping secure the future of Chicago youth, please contact Sean MacCready, our VP of External Relations, at sean@horizons-for-youth.org.



LOOKING FORWARD

Growing our endowment through new gifts and annual returns will further strengthen our financial position and long-term viability as an organization.



Above: At a career exploration enrichment outing, Horizons for Youth high school students collaborated with Chicago architecture firm Antunovich Associates to develop a robust program proposal for the Barack Obama Presidential Center.

CONCLUSION

Over our 27-year history, we have learned that the combination of many small, strategic interventions can make all the difference. With *The Next 25 Campaign*, we are communicating to our students and families that we are here to stay. Horizons for Youth will continue to do whatever it takes to ensure students of all academic ability levels experience academic success.

This is only possible through the incredible generosity of our supporters. Your commitment powers our ability to positively disrupt the Chicago education landscape through our comprehensive program, and we are deeply appreciative of each of you. Together, we are building an alternative narrative — one of fulfilled promises and secured futures.

Turn the page to see the many individuals who are helping us change the narrative of the lives of hundreds of Chicago children and their families.



Above: Horizons for Youth high school students visited the University of Kentucky during a 2016 college trip. Every year, we focus on a different region of the country so that by the time our students reach their senior year, they have had the opportunity to visit a variety of colleges and universities.

THANK YOU TO OUR CAMPAIGN STARTERS

The need is urgent, so the stakes are high for *The Next 25* Campaign. Many have already stepped up to secure the future of Chicago youth, and we are incredibly grateful for their early support. A special thanks to the families and individuals who helped launch *The Next 25* with lead gifts:

- The Barnett Family
- The Boler Family Foundation
- Chatham Asset Management and The Melchiorre Family
- Patrick & Helena Collins
- Greg & Julie Dings
- Pat & Kathy Doyle
- The Declan Drumm Sullivan Memorial Fund
- John & Jeanne Gallo
- Mike & Eileen Murdock
- Pat & Alyson Nash

We would also like to thank Clara's Restaurant for generously hosting an event to kick off our campaign.

THANK YOU TO OUR STUDENT SPONSORS

One of the most meaningful ways to support the mission of Horizons for Youth is to sponsor a student. Our student sponsors each enable at least one Horizons for Youth student to take advantage of the full range of programs and services that we provide throughout the year. Thank you to our 2016-17 student sponsors:

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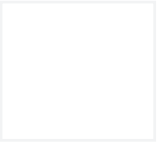
Statement of Activities and Change in Net Assets for the fiscal year ending June 30, 2017

Support	
Corporations	\$287,599
Foundations	\$1,170,080
Government	\$9,692
Individuals	\$951,023
In-kind donations	\$228,969
On Cloud Nine	\$306,687
No Ordinary Evening	\$477,879
Other income	\$21,432
Net assets released from restrictions	-
<i>Total Support</i>	\$3,453,361
Revenue	
Gain on investments	\$11,900
Unrealized gain on investments	\$9,575
Divident income	\$1,526
Interest Income	\$294
<i>Total Support and Revenue</i>	\$3,476,656
Expenses	
Program Services	\$1,953,600
Management and general	\$143,532
Fundraising and development	\$547,907
<i>Total Expenses</i>	\$2,645,039
Change in Net Assets*	
Net Assets - End of Year (as restated on July 1, 2016)	\$1,489,902
Net Assets - End of Year (as restated on June 30, 2017)	\$2,321,519

Statement of Financial Position for the fiscal year ending June 30, 2017

Assets	
Cash	\$1,199,874
Reimbursable expense receivable	\$194,318
Receivables, net of \$21,277 allowance for doubtful accounts	\$871,223
Prepaid Expense	\$42,525
Property and Equipment, net of \$18,955 of accumulated depreciation	\$16,906
<i>Total Assets</i>	\$2,324,846
Liabilities and Net Assets	
Liabilities	
Accounts Payable and Accrued Expense	\$3,327
<i>Total Liabilities</i>	\$3,327
Net Assets	
Unrestricted Net Assets	\$1,525,677
Temporarily Restricted Net Assets	\$112,500
Permanently Restricted Net Assets	\$683,342
<i>Total Net Assets</i>	\$2,321,519

*Horizons for Youth launched an endowment fund in FY17



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