

From our Executive Director

When I joined Horizons for Youth in August 2020, it didn't take long for me to realize how much I benefited from the momentum created by my predecessor, Audrey George, our Board's vision, and our internal team's unbelievable energy and commitment. Our organization was not alone navigating the uncertainty and angst of the pandemic, but these core characteristics were foundational to another year of remarkable impact and service.

As this report documents, Horizons for Youth was able to continue supporting our students and families throughout the pandemic, adapting our programs and resources to ensure educational opportunity, monitor progress, and provide meaningful assistance where needed. COVID may have changed how we engaged, but it did not diminish the transformational nature of our educational and mentoring support.

Never wavering from their commitment to prioritize Horizons' mission, our dedicated team met the moment by continuing to grow our programs and capacity. We made great strides in improving efficiency among our team and internal systems, while ensuring we never lost sight of each family and child's needs. Whether we were focused on tactical changes to program structures such as our College Program, or new strategic partnerships with community organizations who share in our mission, our staff's tireless dedication has been invigorating.

During a time when all of us were burdened with so many personal and professional challenges, our loyal donors and advocates helped us exceed our annual fundraising goal, successfully and host our marquee events, On Cloud Nine and No Ordinary Evening, virtually, and provided our students with more than \$380,000 in student tuition and resources through our Student Sponsorship Program.

And most importantly and impressively, our students persevered:

- 11 high school seniors earned 55 college acceptances
- Over \$1.4 million in college need-based or merit-based scholarships
- An impressive 96% of our Horizons students across kindergarten through 12th grade performed at or above their grade levels.

We thank all our advocates for being part of our team and helping to ensure that even in the most uncertain of times, our students and families can count on Horizons for Youth.

With gratitude,

Onez Borkowsti





What Horizons Means



SSS

The strength and commitment of the Horizons community truly shined in a year of tremendous challenges and change.
Students, families, mentors, the HfY staff, tutors, volunteers, and donors — everyone — stepped up to successfully achieve our mission.

to our Board of Directors

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Horizons for Youth is more than the academic support, they have become part of our family. I can trust them with anything and I will take the support they've given me and my family with me always.

to our College Program Students

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We are so grateful for this community and all of the hard work the staff puts in. Our family will always be there when Horizons for Youth has any outing or event because we have become so close with everyone.

to our Program Families

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In the 2020-2021 school year, we served

And together, we achieved

233 students, 121 families, 329 volunteers, and 36 neighborhoods.

100% high school graduation rate, 84% college persistence rate, 89% of college tuition covered, and 96% of students performing at/above grade level.



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Adjusting to the Pandemic

Our students' changing needs throughout a hybrid year.

The global pandemic defined our 2020-2021 school year as much as it defined many of our lives. Most of our students attended school virtually or in a hybrid capacity. Our role of supporting their academic and socio-emotional needs, however, never faltered. While we had adjusted our programs to take on temporary virtual settings in early 2020, the past school year taught us that much of these adjustments weren't going anywhere any time soon. So, we kept adjusting, tweaking, and perfecting our new strategies.

Internally, our staff had to adjust to working from our homes as well. For a team that is so oriented around collaboration and support for one another, turning on our cameras for quick meetings instead of popping by one another's offices was a big adjustment. However, along with much of the rest of the world, we excelled in taking advantage of the technology that brings us together, internally and externally.

In this virtual setting, it was key that our staff kept up with the level of communication with which parents and students were used to. While we couldn't gather in person for our monthly outings, or weekly tutoring sessions, our Program Team brought new and innovative ways to keep kids engaged and learning. From internally prepared educational activity kits, or Zoom-hosted guided one-on-ones, to partner outreach for emergency family resources, we kept the underlying mission of support top of mind at all times this past year.

This ongoing pandemic has been devastating for many of those we serve. In keeping with our mission, we have been able to reaffirm the partnership that we provide for not just students, but for families, in our response to their needs this last year. Whether a strong fundraising push for the Emergency Family Fund, or a new community partner to ensure basic needs are still being met, Horizons for Youth has taken the opportunity for deepening our connection with the community we serve, even in the face of these unprecedented challenges.

Program Highlights



High School to College Transtions

Secondary and post-secondary success

In 2010, Horizons for Youth launched our High School program, which expanded our services to students in 9th-12th grades. Six years later, in 2016, we expanded once again to include a College Program. This past school year, these programs underwent strategic restructuring that allowed us to continue supporting students in the ways which we do best-focused on the individual, grounded in the overall mission. The priorities of this program are tailored to common challenges that our students face during each step, while continuing to provide individualized focus and support.

Post-secondary access and persistence have always been a central interest in Horizons for Youth's programming. We recognize the tremendous obstacles that students from under-served communities and first-generation college applicants face. Among the typical workload associated with the college prep process, these students face significant academic, financial, psychological, and professional challenges. To fulfill our mission of dismantling barriers to quality education, we structured our Post-Secondary Program to address specific barriers during this process. This program is structured into two tiers: Access and Persistence. The former begins in high school, capitalizing on the groundwork laid by years of Horizons programming, and allowing students to explore their best-fit opportunities. The latter supports students in their post-secondary journeys with academic, socio-emotional resources, and career or skill-building resources.

Most of the restructuring has been formalizing the processes with which we deliver our programming. Most notable, this has been made possible with the formal introduction of our Post-Secondary Success Program Manager. We have been able to hone in on the internal resources and external partnerships that will support our work for years to come. As we consider each student's cumulative time spent with us, we work closely with their support-system to identify their short and long-term goals and set steps towards success.



Shalanda's Scholars

Diverse learners in the program

In 2015, we envisioned dedicating specific programming towards students' different learning needs and challenges. Given the extraordinarily limited resources in so many Chicago schools, students with learning challenges were getting left behind. Even though the wraparound nature of our work has always taken diverse learning needs into account, after 25 years of working with students, we were finally able to launch a program that focused specifically on uplifting these diverse learners. Our years of results have proven that, if given the right tools, any child can persist and thrive throughout their academic careers. So, in 2016, Shalanda's Scholars launched: a program specifically dedicated to identifying, diagnosing, and supporting students with diverse learning needs long term.

This past year, we were able to introduce a Director of Academic Support Services, a role that will take Shalanda's Scholars into the next phase of growth. Perpetually, around thirty percent of our students are identified Diverse Learners. As we continue to grow the capacity of this program, we will continue to administer diagnostic testing, confirming students' specific needs or re-visiting students' progress, as well as providing specialized tutoring, from which many of our students benefit, as well as maintaining Individualized Education Plans with students' schools and support systems.

The momentum with which we finished out the 2020-2021 school year has been exhilarating. With the hard work of our program team, under the direction of the Director of Academic Support Services, 96% of Horizons students finished the year at or above their grade levels in math and reading. Coupled with the challenges of remote learning, Shalanda's Scholars are thriving thanks to the supports they receive through our programming. We continue to work towards growing capacity and innovating strategies that streamline our efficiency, all while maintaining our dedication to hand's-on, personalized relationships with those we serve. Fulfilling the need for diverse learning supports is key towards fulfilling our mission.

Senior Reflections

Each year, our high school seniors give rise for celebration as we watch them cross their graduation stage. While many stages were virtual this year, we were still able to commemorate their tremendous achievements! Our 11 high school seniors earned 55 college acceptances and \$1,424,889 in merit or need-based scholarships. This equates to 89% of their cost of col- Friendly and outgoing, Nyla has been a staple around lege attendance covered.

Students put in hard work throughout their senior year to get applications sorted and financial aid and scholarship opportunities secured. Our Annual Senior Shopping Day, sponsored by our incredible partner, OMI Industries, ensured everyone would be heading to their dorms in style. And as they continue on their post-secondary journeys, Horizons for Youth will continue offering our network of support.

Our graduate Nyla finished high school at Holy Trinity this spring, after 9 years as a Horizons student. She and her siblings are all Horizons for Youth students, ranging from 7th grade to 12th. Since the beginning, her family has been an incredibly active partner in our

programming. Nyla joined us in 3rd grade, attending Polaris Charter Academy for grade school. This fall, Nyla is attending the University of Illinois Chicago, where she'd like to major in nursing, a field we know in which she will excel.

our offices throughout high school through our paid internship program. Prior to the pandemic, she could be found greeting and directing students and parents for tutoring sessions or helping our staff with projects throughout the year.

"One thing I will always remember and love about Horizons is the sense of family. I have learned so many lessons, have met so many great people, and had so many great opportunities that I know for a fact I wouldn't have had if it weren't for Horizons for Youth."

At the University of Illinois, Nyla is looking forward to being more independent and meeting new people. She says that this is an exciting next step and she just can't wait to greet it.

"I am so glad to be a part of this community and a part of this family."



Tolu has been in Horizons for Youth since kindergarten, though he says that he feels like he's been a part of Horizons his whole life thanks to his two older siblings in whose footsteps he followed. Tolu graduated from University of Chicago Laboratory School this past spring. Throughout the last 12 years, he has been most grateful for the connections he's been able to make. "My journey with Horizons has been such a blessing, everyone has always been so supportive. On top of all the fun outings, I have also appreciated all of the small moments, the time taken to teach life lessons."

"I'm grateful for my mentor, Evan, who's been more than *I will still have to support me* in the future.

Tolu chose to attend Grinnell College in Iowa this fall and is looking forward to meeting new people and taking new classes in his new environment.



Nicole joined us in 3rd grade when she was 8 years old. This past spring, she graduated from St. Ignatius College Prep High School and she is attending Cornell University this fall. Throughout high school, Nicole has sought out opportunities to learn more about tech. On the recommendation of a Horizons staff member, she got involved with the program Chick Tech, which opened doors to new interests and career aspirations. Opportunities to network and learn through Horizons for Youth have allowed Nicole to build her passion for computer-programming. "I am truly grateful for Horizons for Youth's programs and for the person I am today."

"Horizons has helped me not only financially but academimore confident in my interests

Nicole



Mentors Make a Difference



Being a mentor means being a part of the family.

"We are one big, blended family that always looks forward to getting together."



Big and Little Siblings' connections are a cornerstone of Horizons programs.



"He's more than a "Big Sib," he's become my life-long friend."



Studies show that sustained relationships with adults other than parents are impactful for children's success.



"Our family's mentors are always motivating and inspiring our kids to do their best"



The connections our mentors make with our students are life-changing and life-long.

Our Model

Support begins with our school selection process and ensuring the best fit for each student. From here, our program managers work individually with students to ensure they are on track or ahead of their grade level, through a unique combination of academic monitoring and interventions. We support our students from kindergarten through their post-secondary careers, truly understanding their needs every step of the way.

Academic Support



Recognizing that our work cannot be done alone, our model includes the whole family. We work with our families to ensure their success in committing to the program, coach them to become advocates for their children, and provide them with networks that address their needs beyond the classroom.

Family Partnerships



Our families' needs are vast, but so is our community. By leveraging our mentor relationships, community partnerships, and corporate engagement, we find the resources our families need year over year. Our external partnerships allow our students and families the access and resources they need to build relationships in our community that will serve them for a lifetime.

Community Networks



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Statement of Activities and Change in Net Assets	
Support	
Corporations	\$187,997
Foundations	\$144,295
Government	\$155,200
Individual	\$573,101
No Ordinary Evening	\$439,588
In-Kind Donations	\$202,433
Special Event, Net	\$298,692
Total Support	\$2,001,306
Revenue	
Unrealized gain on Investments	\$136,593
Divident and Interst Income	\$9,107
Total Support and Revenue	\$2,147,006
Expenses	
Program Services	\$1,502,721
Managment and General	\$181,080
Fundraising and Development	\$376,504
Total Expenses	\$2,060,305
Net Assets	
Net Assests- End of Year (as restated on July 1, 2020	\$2,828,412
Net Assests- ENd of Year (as restated on June 30, 2021)	\$2,915,113
Change in Net Assets	\$86,701
Statement of Financial Position for the Fiscal Year Ending June 30, 202	1
Current Assets	
Cash and Equivalent	\$1,010,318
Receivables, net of \$3,930 allowance for doubtful accounts	\$301,070
Prepaid Expense	\$9,601
Net Property and Equipment	\$7,491
Other-	
Cash Endowment	\$336,032
Investments Endowment	\$884,076
Receivables, net of \$53,969 discount on long-term pledges	\$546,031
Total All Assets	\$3,094,619
Total Liabilities and Net Assets	
Current Liabilities	\$179,506
Net Assets-	
Unrestricted Net Assets	\$766,805
Purpose Restricted	\$1,058,808
Perpetual Restricted (endowment)	\$1,089,500
Total Net Assets	
Total Net 7/33ets	\$2,915,113

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