



ANNUAL REPORT

2022-2023

Support. Educate. Transform.



Contents

FROM OUR EXECUTIVE DIRECTOR	4
MISSION & RESULTS	5
OUR MODEL	6
PROGRAM SUCCESS	8
STUDENTS AT A GLANCE	10
ANTONIO	10
DESTINY	10
JESIAH	11
KRYSTAL	11
COMMUNITY PARTNERS	12
PARTNER OF THE YEAR	12
VOLUNTEER OF THE YEAR	13
BOARD OF DIRECTORS	16
FINANCIALS	17
DONORS	18
INSTITUTIONAL	18
INDIVIDUAL	18
IN KIND	23

Dear Friends,

This past academic and fiscal year was an important one for Horizons for Youth. We weren't alone, but emerging from many of the limitations caused by COVID was both refreshing and challenging. So as we reflect on the meaningful progress our students made at every level, it's important to recognize how effective our educational model has been.

I am so proud of our students' resilience, humbled by our parents' trust, and grateful for our partners' collaboration. While each of our young people have a story unique to them, collective results show a deep commitment to their education and significant progress towards their goals. With the support that you help provide, learning loss was mitigated and academic interventions were extremely successful. Simply put, while our students weren't immune to drastic changes in schedules and routine, Horizons was able to preempt drastic implications on achievement.

We accomplished this by:

- Offering more personalized services in the form of diversified summer learning options and effective virtual programming;
- Adding more frequent and strategic family touch points to assess progress and fill gaps;
- Offering a wider range of overall supports; including executive functioning coaching, increased access to counseling services, and professional tutors for students with prescriptive needs; and
- Requiring greater accountability through universal K-8 score tracking and analysis, and detailed school attendance monitoring.

Beyond the curricular efficacy of our work, I'm grateful to our staff for their work to:

- Add more than 50 elementary students to our ranks between the summers of 2022 and 2023;
- Create a framework for a wider range of community support and interaction;
- Focus on program accessibility for our students and families; and to
- Expand our approach to post-secondary educational and career opportunities.

We emerged from the pandemic with some key learnings that informed our approach to offering targeted educational resources. Equally important, we've prepared to take our next steps knowing that our community of support and advocacy is as resilient and dynamic as the students we serve.

Thank you for being part of our team!

Sincerely,



Greg Borkowski
Executive Director

MISSION

Our mission is to transform the life of a child by providing targeted resources, rooted in education, in trusting partnership with their family and community.

RESULTS

Every year, our students achieve these incredible results:

- 100% high school graduation rate
- 99% post-secondary enrollment (of which 98% attend a 2- or 4-year school)
- 84% college persistence rate

In 2023, our programs helped bring this success:

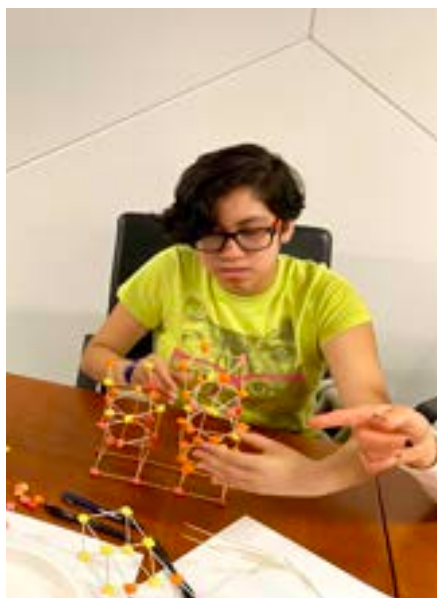
- 11 high school seniors received 90 college acceptances
- 10 seniors enrolled in college for fall 2023, 1 student is starting an apprenticeship
- \$850,000 in college scholarships secured among rising freshmen
- 90% of the total cost of college attendance covered by scholarships secured through HFY programming
- 96% of all K-12 students tested at or above grade level
- 100% renewal rate of students' K-12 scholarships from Horizons and partner schools
- 100% of Diverse Learners received Individualized Education Plans



CONGRATULATIONS TO OUR 2023 HIGH SCHOOL GRADUATES!

Our Model

ACADEMICS



At the core of our commitment to our students are our academic support programs. These supports begin with meticulous attention to the school selection process, emphasizing the importance of finding the best fit for each student. When necessary, Horizons helps families access schools that would otherwise not be an option due to financial barriers.

Our dedicated program managers ensure that students not only stay on track but often surpass grade-level expectations through a personalized approach. Thanks to this attention to detail, students receive interventions before they fall behind. Supports include services such as tutoring and diverse learning resources like diagnostic testing and IEP advocacy. Through a distinctive blend of academic monitoring and targeted interventions, we tailor our approach to address individual needs comprehensively.



This commitment extends seamlessly from kindergarten through a student's post-secondary education. Our dedication to understanding and meeting the evolving needs of our students at every step of their educational trajectory is fundamental to our model.

We strive to empower students to achieve their full potential and flourish academically.

FAMILY



We acknowledge that fostering academic success cannot be accomplished in a vacuum. At the heart of our organizational model is the belief that the whole family plays a pivotal role in shaping a student's educational journey.

We actively partner with families, offering support in ways that empower families to succeed. This approach involves coaching families to become effective advocates for their children and empowering them to actively participate in and contribute to their child's educational experience. Recognizing that impact extends beyond the classroom, we strive to provide families with a network that can address their broader needs.

Through partnership, we create a collaborative and supportive ecosystem that nurtures not only the academic growth of the students but their overall opportunity for success.

In recognizing the diversity and breadth of our students' needs, we have created an expansive network throughout Chicago and beyond to add support for our students' goals. Our collaborative approach ensures that, year over year, we are equipped to help provide the necessary opportunities for individual and collective growth.

Cultivating strategic corporate engagement and community opportunities, we tap into a network of resources to address the evolving needs of our families. By leveraging external partnerships, we empower our students to explore their interests. Thanks to the vast network of volunteers and other stakeholders, students receive vital career exploration and skill-building opportunities, as well as mentorship.

These connections extend beyond a child's present, laying the foundation for a lifetime of support, guidance, and shared experiences that contribute to their holistic development and sustained success.

COMMUNITY





PROGRAM SUCCESS



POST-SECONDARY PATHWAYS TO SUCCESS

The importance of offering diverse post-secondary options for students cannot be overstated. Recognizing that each student possesses unique talents, aspirations, and learning styles, providing a range of post-secondary pathways ensures that individuals can pursue education in a manner that aligns with their interests and goals. This year, we have found new ways to expand how students access alternative pathways to success outside of the traditional four-year university. More than ever before, we encourage students to dig into their interests with intentionality.

While the vast majority of our students end up in four year college programs, not every student thrives in a traditional college setting. By diversifying our Post-Secondary Program over the last few years to include options like vocational training, community college programs, apprenticeships, and alternative education paths, we empower students to find the educational trajectory that best suits their needs. This inclusivity fosters a more equitable and accessible educational landscape, allowing students to chart their own course and contribute meaningfully to society. Having a variety of post-secondary options also helps address the evolving demands of the workforce, ensuring our students are skilled and adaptable, able to navigate the complexities of a rapidly changing global economy.

The college program has undergone a transformative expansion in the past few years, proactively broadening its scope to encompass a diverse array of nontraditional pathways. Through direct collaboration with students and community partners, the program has sought to break away from traditional molds and embrace innovative educational routes. By engaging in ongoing dialogue with students, the program has gained valuable insights into their unique needs and aspirations, allowing for the development of tailored pathways that align with individual goals. Community partnerships have played a pivotal role in this expansion, providing a bridge between academic institutions and the evolving needs of the workforce. Through these collaborations, the program has forged connections with industries, ensuring that the curriculum remains dynamic and relevant for students' goals. The commitment to learning and

incorporating evolving best practices underscores the program's dedication to staying at the forefront of educational innovation, creating a more inclusive and adaptable environment for students pursuing nontraditional pathways.

OVERCOMING COVID LEARNING LOSS

The COVID-19 pandemic significantly disrupted traditional education systems worldwide, leading to widespread learning loss among students. The sudden shift to remote or hybrid learning models posed numerous challenges. Technical issues, such as limited access to devices and reliable internet, created barriers to virtual learning.

Additionally, the abrupt transition forced educators to adapt swiftly to new teaching methods, often resulting in a less interactive and engaging learning environment. The absence of face-to-face interactions with teachers and peers hindered the collaborative learning experience, making it harder for students to stay motivated and focused. The pandemic also heightened existing educational inequalities, with marginalized communities disproportionately affected due to disparities in access to technology and a conducive learning environment.

At Horizons for Youth, our students maintained baselines that we've come to expect from our programs. With at least 90% of students performing at or above grade level throughout 2020-2023, we saw the impact of our approach in real time. The success of our program in mitigating learning loss during the challenges posed by COVID can be attributed to several key factors. One-on-one monitoring emerged as a cornerstone, allowing us to provide individualized attention and support tailored to the unique needs of each student. The longevity of our relationships with both students and parents reinforced our ability to understand and address evolving challenges. Meticulous record-keeping proved indispensable, enabling us to track progress, identify potential issues early on, and implement targeted interventions before they became insurmountable burdens to students' academic performances. By having these fundamental features engrained in our program model, we were well-equipped to navigate the complexities of the pandemic.

Our proactive approach to interventions played a crucial role in preserving academic trajectories. This dedication to personalized support and timely interventions contributed to our students avoiding pandemic-specific learning loss, putting performance above national trends. Remarkably, even amid the disruptions of the pandemic. We have continued implementing lessons learned from this era year after year, as those challenges brought to light the need to make our programs and supports more community-centered and accessible. The 2022-23 school year saw further buy-in to this pivot of our model, meeting parents where they are, breaking in-person program components such as outings into smaller groups that center individual interests and needs, and generally embracing the flexibility of this moment. The success we've experienced in continuing to embrace flexibility while staying true to our foundational education supports underscores the resilience and effectiveness of our program model in fostering continuous growth and success for our students.



STUDENTS AT A GLANCE



ANTONIO- 11th Grade

Antonio, who is the third among four siblings benefiting from being a part of Horizons for Youth, has attended the Chicago High School for Agricultural Sciences. Starting in his middle school years, Antonio has shown a keen interest in food science, a passion sparked by his exposure to different STEM learning opportunities. With the guidance of his Horizons community, he deliberately chose this specialized high school knowing it would be an excellent fit for his goals. The curriculum has provided him with valuable insights and exposure to the field. Horizons for Youth has played a pivotal role in Antonio's educational journey, offering crucial resources that support his diverse learning needs. Extensive tutoring during Antonio's middle school years has equipped him to successfully navigate the challenges of high school, and he now eagerly anticipates the next step in his academic pursuit as he applies to universities that will continue to cultivate his passion for food science. Currently, Antonio has set his sights on institutions such as the University of Illinois, Louisiana State University, and Purdue University which have strong food science programs. While he remains open to the vast possibilities within the field, Antonio is diligently paving his way toward a rewarding career.



DESTINY- College Junior

Destiny finished her junior year at Northwestern University in May of 2023. She has undertaken an inspiring journey pursuing her passion marked by significant achievements. Notably, Destiny is an Evans Scholar who is majoring in engineering. At Northwestern, Destiny had the opportunity to be a part of a transformative study abroad experience in South Africa, broadening her perspectives and deepening her understanding of engineering within a global context. Last summer, Destiny landed an internship in the field where she was able to make invaluable professional connections. Her educational journey with Horizons for Youth, which began in 2014 when she joined as a 6th grader, has played a pivotal role in nurturing her curiosity in the STEM field. The various outings that she participated in during middle school and high school years with Horizons have been instrumental in helping Destiny shape her career aspirations. With help from our best-fit school model, Destiny's attended Northside College Prep, where she had the opportunity to explore her passion for science. As she transitioned into college, Destiny has been an active participant in our partnership with UtmostU, which helps our Program Managers stay in touch with our college students, as well as deliver supports for academic and job-search resources. Destiny actively engaged in professional development opportunities through our program, contributing to her holistic growth. Impressively, as she began her senior year, Destiny secured a full-time job which will carry her through graduation and into the start of her exciting career!

JESIAH- Spring '23 Graduate

Jesiah's educational journey reflects his commitment to staying true to his interests and the importance of supporting adaptability in post-secondary pathways to success. Jesiah attended Lincoln Park High School where he gravitated towards science classes and hands on ways to learn. Unfortunately, the challenges of COVID-19 proved to be incredibly difficult for Jesiah as he spent over half of his high school years attending school virtually. As a hands-on learner, he felt frustrated by the confinement of pandemic schooling. Initially enrolling in community college after graduating high school, Jesiah continued to face frustration at being back in a classroom. With the help of the personalized relationship he'd developed with his Post-Secondary Program Manager, Jesiah discovered a more tailored and fulfilling career path through the Great West Town Training Partnership. Opting for a 20-week woodworking certification program, he demonstrated a commitment to hands-on, practical skills. Remarkably, just one month after completing the program, Jesiah secured a full-time position with a furniture design company, a testament to both his dedication and the job readiness instilled by the training partnership. Recognizing that Jesiah's aspirations didn't align with a traditional college path, his Program Manager maintained a close and supportive relationship, helping him navigate what would be more fulfilling for his life. His journey exemplifies the importance of personalized education and supportive mentorship, showcasing how alternative pathways can lead to meaningful and successful career outcomes.



KRYSTAL- Spring '23 College Graduate

Krystal, a May 2023 graduate from the University of Illinois, stands as a testament to the transformative power of education and support systems. Completing her degree in sustainable design with a focus on architectural studies and a minor in art, Krystal's academic journey has been marked by a commitment to environmentally conscious practices. During the summer, she contributed significantly to Green Corp Chicago, where she taught classes on green infrastructure and ecological restoration. As an active participant in Horizons' post-secondary program, Krystal has proactively been able to take advantage of resources including persistence funding, mental health support, and coaching from our program managers. This holistic approach to her personal and professional development has helped Krystal shape an exciting career path. Krystal's journey with Horizons for Youth began early, with her family joining our community when Krystal was just in kindergarten. Throughout the years, Krystal has had the necessary supports to face any challenges that arose. She attended St Ignatius High School with our tuition assistance and utilized supports such as our tutoring program and mentorship program. Now as a recent college graduate, Krystal is embarking on her next step towards her career as she narrows down her interests and begins applying for jobs. Krystal's trajectory exemplifies the enduring impact of comprehensive educational support, illustrating how early intervention and consistent assistance can empower students to navigate challenges and emerge as accomplished individuals in their chosen fields.



COMMUNITY



WINSTON & STRAWN

COMMUNITY PARTNER OF THE YEAR

At the heart of our community partnership efforts are the invaluable contributions of dedicated partners like Winston & Strawn. We honored their contributions to Horizons for Youth at our End of the Year Celebration in June. Over the past two years, they have gone above and beyond, exemplifying a true commitment to social responsibility. Their proactive involvement in organizing Partnership Parties stands out. This past year, they hosted an educational event at the firm's main office at which they orchestrated a seamless and enjoyable experience for students and their families.

Additionally, we are honored by employees Ken Berry and Pat Doyle's commitment to our development needs. Ken Berry, in his role as CSR and Pro Bono Administrator, and Pat Doyle, as an Attorney, have emerged as some of our organization's biggest advocates within the firm, consistently exploring new avenues for involvement and ensuring that Winston remains a key ally in our ongoing efforts. By helping cultivate our Adopt-a-Family initiative, in the last two years alone, they spearheaded initiatives that raised an impressive \$8,000, directly benefiting 10 families during the holiday season. Their ability to mobilize resources and rally support highlights their strategic thinking and deep understanding of the impact such initiatives can have on the lives of those in need. Their support of our annual No Ordinary Evening event has been nothing short of impactful. Through their efforts, they played a pivotal role in securing funding for this event, further solidifying Winston & Strawn's standing as a steadfast supporter of our mission.

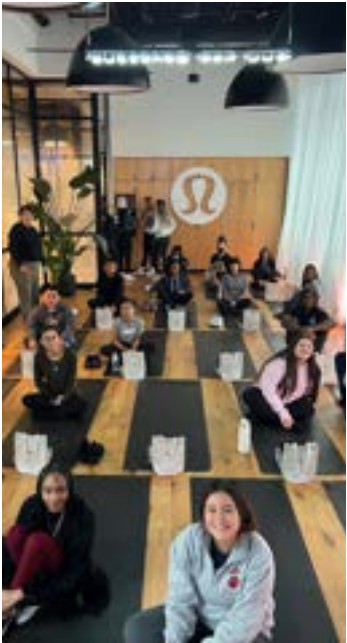


COLIN HOULIHAN

VOLUNTEER OF THE YEAR

Colin's unwavering commitment and outstanding contributions to the Horizons Associate Board earned him the well-deserved Volunteer of the Year Award last June. Over the course of an impressive 8 years as a board member, Colin has been a driving force behind the success of numerous initiatives. Notably, he has taken a leadership role in organizing the annual Bowl-a-Thon, showcasing not only his dedication but also his ability to mobilize resources and engage his network in support of Horizons' mission. His efforts extend beyond the Associate Board, as Colin has been instrumental in forging a meaningful partnership between Horizons and Jackson National. In April 2023, he played a pivotal role in executing a Lunch & Learn session at Jackson National's offices, where he collaborated with our staff to emphasize the significance of volunteerism in our communities. At that event, Jackson National assisted in stuffing over 200 envelopes for the National Volunteer Week mailing, demonstrating the power of collaboration between corporations and nonprofit organizations. Additionally, Colin facilitated the packing of 40 kits for the monthly Activity Kits—a DIY piggy bank for each student with educational content focused on the importance of saving.

Colin's ability to integrate corporate philanthropy with the organization's goals showcases a unique skill set that has not only benefited Horizons but also created a ripple effect of positive engagement within the community. Colin's passion for volunteering and his adeptness at fostering connections have left an impact on Horizons that exemplifies the spirit of the Volunteer of the Year Award.



THANK YOU
TO ALL OUR
VOLUNTEERS,
DONORS,
PARTNERS,
AND STAFF!





***"EDUCATION
IS THE MOST
POWERFUL
WEAPON WHICH
YOU CAN USE
TO CHANGE THE
WORLD."***

***- NELSON
MANDELA***



BOARD OF DIRECTORS

EXECUTIVE CHAIRS

Chair-

Jeffrey Wright, Managing Partner, Gold Leaf Capital

Vice Chair & Co-Treasurer-

John Skakun, Partner, Sidley Austin LLP

Co-Treasurer-

Chris Romans, Partner, Ernst & Young

Secretary-Operational-

Anne Carey, Horizons for Youth Tutor, Former VP of Industry Advisory
Services at Bank of America

Secretary-Administrative-

Greg Borkowski, Executive Director, Horizons for Youth

MEMBERS AT LARGE

Paul Bradley, Chief Data Officer, Waystar

Darren Bank, Director of Investment Banking, William Blair

Bernadette Broccolo, Partner, McDermott Will & Emery

Patrick Collins, Partner, King & Spalding

Pat Doyle, Partner, Winston & Strawn LLP

Chardai Johnson, Vice President of Commercial Banking, BMO Bank

Peter Leonard, Director of Student Assessment, Chicago Public Schools

Debbie Ludolph, Vice President of Cloud Solutions, Alight Solutions

John Philbin, Founder and CEO, Happy Work Spectacular Life



FINANCIALS

2022-2023

State of Activities and Change in Net Assets

Support

Corporations and Foundations	\$671,766
Government	-
Individual	\$640,312
No Ordinary Evening	\$531,939
In-Kind Donations	\$213,945
Special Event, Net	\$232,223
Total Support	\$2,290,185

Revenue

Unrealized Gain on Investments	\$59,792
Divident and Interest Income	\$30,521
Total Support and Revenue	\$2,380,498

Expenses

Program Services	\$2,090,526
Administrative and General	\$268,393
Fundraising and Development	\$384,329
Total Expenses	\$2,743,248

Change in Net Assets

Net Assets- Beginning of Year (as restated on July 1, 2022)	\$2,862,121
Net Assets- End of Year (as restated on June 30, 2023)	\$2,499,371

Statement of Financial Position for the Fiscal Year Ending June 30, 2023

Assets

Current Assets

Cash and Equivalent	\$915,019
Contributions Receivable, net \$3,930 allowance for doubtful accounts	\$382,100
Prepaid Expenses	\$11,625
Total Current Assets	\$1,308,744

Property and Equipment

Net Property and Equipment	\$4,252
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Other Assets

Cash-Endowment	\$133,032
Investments-Endowment	\$1,122,425
Operating Lease Right-of-Use Asset	\$42,559
Total Other Assets	\$1,298,043
Total Assets	\$2,611,039

Liabilities and Net Assets

Total Current Liabilities

Net Assets, No Restrictions	\$935,887
Net Assets, Purpose Restricted	\$293,984
Net Assets, Perpetual Restricted	\$1,269,500
Total Net Assets	\$2,499,371

Total Liabilities and Net Assets	\$2,611,039
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DONORS

INSTITUTIONAL DONORS

\$100,000+

Chicago Dermatological Society
Declan Drumm Sullivan
Memorial Fund
The Boler Family Foundation

\$99,999-\$50,000

The 2010 Faith Charitable Trust
Rivers Casino

\$49,999-\$25,000

Callaghan Family Foundation
eClinicalWorks
Jackson National
Lohengrin Foundation
Milliman
The Northern Trust Company
OMI Industries*
Pulte Family Foundation
University of Notre Dame*
Windy City

\$24,999-\$10,000

Aileen S. Andrew Foundation
ARCO/Murray National
Construction Company, Inc.*
Belvedere Trading
Enterprise Holdings Foundation
MoleX
Neuberger Berman
New Frontiers
Rex Carton Company, Inc.
Ronald L. McDaniel Foundation
Schwartz Wiekamp Foundation*
Shore Capital Partners*
Sidley Austin LLP
Stearnes Family Foundation
TJX Foundation
University of Notre Dame
Department of Athletics*
Vogue Tyre & Rubber Company
William Blair & Company*
XMS Capital Partners, LLC*

\$9,999-\$5,000

Anonymous
Chaddick Foundation

Chicago Board of Trade Foundation
Deloitte
Discover Brighter Future Funds
The Egerter Family Foundation
Ernst & Young LLP
Exelon Foundation
Family Council LLC
Gilbane Building Company
JPMorgan Chase*
Kelly Cares Foundation*
King & Spalding LLP*
McNamara Purcell Foundation*
Professional Education
International*
Salvi, Schostok & Pritchard P.C.
Sgt. Tommy's Kids
Shoreline Marine Company
Stern Cassello & Associates LLP
Charitable Giving Fund
Wintrust Financial Corp

\$4,999-\$2,500

Iberle Family Foundation
KPMG LLP*
LA-CO Industries, Inc
Oak Park Apartments
Winston & Strawn LLP

\$2,499-\$1,000

A. K. Kesman Family Fund
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Kovler Family Foundation
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Foundation*
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Tempus Labs

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Employee Giving
LPL Financial
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Schwartz Family Fund

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Ahmad Family Primary Care S.C.*
Constellation
Gilead

Jones Lang LaSalle

\$249-\$100

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Allstate
Givio
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HP Inc.
J.Crew
Peak6
State Farm
State Farm - Yvonne Kaminski & Assc.
Zurich Insurance Group

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\$100,000+

Anthony and Andrea Melchiorre

\$99,999-\$50,000

Anonymous
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\$49,999-\$25,000

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 Senta Berggruen
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